

**UNITED ASSOCIATION/LOCAL 32
REFRIGERATION APPRENTICES**

WESTERN WASHINGTON

EFFECTIVE JUNE 1, 2009

All apprentices shall be covered by the Washington State Apprenticeship Council Standards and governed by the authority of the Joint Apprentice Committee. An addendum in regards to apprentices by the Apprenticeship Committee to be considered as part of this Agreement.

	Basic Wage Rate	Vacation	National Pension	Wa. State Pension	I T F	H & W & Dental	Assessment	Ind. Imp. Fund	JATC	Supp. Pension	Total Package
Tradesman (47%)	\$17.80	\$0.00	\$0.00	\$0.00	\$0.00	\$7.66	\$0.00	\$0.25	\$0.00	\$0.00	\$25.71
1st Period (50%)	\$18.94	\$3.00	\$0.00	\$0.00	\$0.10	\$7.66	\$0.50	\$0.30	\$1.38	\$0.00	\$31.88
2nd Period 2,000 hrs. (62.5%)	\$23.68	\$3.00	\$1.29	\$2.70	\$0.10	\$7.66	\$0.63	\$0.30	\$1.38	\$1.78	\$42.52
3rd Period 4,000 hrs. (70%)	\$26.52	\$3.00	\$1.45	\$3.02	\$0.10	\$7.66	\$0.70	\$0.30	\$1.38	\$2.00	\$46.13
4th Period 6,000 hrs. (75%)	\$28.41	\$3.00	\$1.55	\$3.24	\$0.10	\$7.66	\$0.75	\$0.30	\$1.38	\$2.14	\$48.53
5th Period 8,000 hrs. (85%)	\$32.20	\$3.00	\$1.76	\$3.67	\$0.10	\$7.66	\$0.85	\$0.30	\$1.38	\$2.42	\$53.34
Journeyman 10,000 hrs. (100%)	\$37.88	\$3.00	\$2.07	\$4.32	\$0.10	\$7.66	\$1.00	\$0.30	\$1.38	\$2.85	\$60.56

Additionally, it is understood that should the health & welfare & dental contribution rates change during the course of this Agreement, then a portion of the allocated funds shall be directed to fund this increase.

Begin paying WA State, National & Supplemental pension after 2000 hours

Begin paying Working Dues (1.75% of gross wages) after 2000 hours

Please contact Apprenticeship office (425) 271-5900 with any questions.