

**UNITED ASSOCIATION/LOCAL 32
PLUMBER AND STEAMFITTER APPRENTICES**

WESTERN WASHINGTON

EFFECTIVE JUNE 1, 2009

All apprentices shall be covered by the Washington State Apprenticeship Council Standards and governed by the authority of the Joint Apprentice Committee. An addendum in regards to apprentices by the Apprenticeship Committee to be considered as part of this Agreement.

	Basic Wage Rate	Vacation	WA State Pension	National Pension	I T F	H & W & Dental	Ind. Imp. Fund	MCAWW	JATC	Supp. Pension	Assessment Check-Off	Total Package
Helpers	\$18.10	\$0.00	\$0.00	\$0.00	\$0.00	\$7.66	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$26.14
1st Period 0-2000 hours (50%)	\$19.25	\$5.50	\$0.00	\$0.00	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$0.00	\$1.00	\$35.34
2nd Period 2001-4000 hours (62.5%)	\$24.06	\$5.50	\$2.85	\$1.68	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$3.00	\$1.00	\$47.68
3rd Period 4001-6000 hours (70%)	\$26.95	\$5.50	\$3.19	\$1.89	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$3.00	\$1.00	\$51.12
4th Period 6001-8000 hours (75%)	\$28.88	\$5.50	\$3.42	\$2.02	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$3.00	\$1.00	\$53.41
5th Period 8001-10000 hours (85%)	\$32.73	\$5.50	\$3.88	\$2.29	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$3.00	\$1.00	\$57.99
Journeyman 10,000 hrs. (100%)	\$38.50	\$5.50	\$4.56	\$2.69	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$3.00	\$1.00	\$64.84

Additionally, it is understood that should the health & welfare & dental contribution rates change during the course of this Agreement, then a portion of the allocated funds shall be directed to fund this increase.

Supplemental Pension paid at 100% upon completion of 2000 hours

Begin paying WA State and National Pensions at % of wage progression upon completion of 2000 hours

Begin paying working dues (1.75% of gross wages) upon completion of 2000 hours

Please contact Apprenticeship office (425) 271-5900 with questions