

**HOUSING PLUMBER APPRENTICE****WESTERN WASHINGTON****Effective June 1, 2009**

All apprentices shall be covered by the Washington State Apprenticeship Council Standards and governed by the authority of the Joint Apprentice Committee. An addendum in regards to apprentices by the Apprenticeship Committee to be considered as part of this Agreement.

	Basic Wage Rate	Vacation	WA State Pension	Health & Welfare & Dental	Ind. Imp. Fund	MCAWW	JATC	Assmt	Supp. Pension	Total Package
Helpers	\$13.45	\$0.00	\$0.00	\$7.66	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$21.26
1st Period (55%)	\$14.79	\$3.00	\$1.33	\$7.66	\$0.15	\$0.05	\$0.29	\$0.20	\$0.00	\$27.47
2nd Period 1,000 hrs. (65%)	\$17.48	\$3.00	\$1.33	\$7.66	\$0.15	\$0.05	\$0.29	\$0.20	\$0.00	\$30.16
3rd Period 2,000 hrs. (75%)	\$20.17	\$3.00	\$1.33	\$7.66	\$0.15	\$0.05	\$0.29	\$0.20	\$0.00	\$32.85
4th Period 4,000 hrs (85%)	\$22.86	\$3.00	\$1.33	\$7.66	\$0.15	\$0.05	\$0.29	\$0.20	\$0.00	\$35.54
Journeyman 6,000 hours (100%)	\$26.89	\$3.00	\$1.33	\$7.66	\$0.15	\$0.05	\$0.29	\$0.20	\$1.10	\$40.67

Additionally, it is understood that should the health & welfare & dental contribution rates change during the course of this Agreement, then a portion of the allocated funds shall be directed to fund this increase.

Begin paying WA State pension upon start date

Begin paying Working Dues (1.5% of gross wages) after completion of 1000 hours